



MASSACHUSETTS
SENIOR CARE
ASSOCIATION

6-week DNS Training Program

Strategies for Success: Building Nursing Leadership

Thursdays, 3/19, 3/26, 4/2, 4/9, 4/16 and 4/30.

Please note there is NO class on 4/23

Mass Senior Care Office, Waltham

9:00 a.m.— 3:00 p.m.

(Registration at 8:30 a.m.)

Nursing facilities provide quality, sophisticated medical care to diverse populations including rehab and sub-acute patients, long term care residents and those requiring specialty care. At the core of this care is the Director of Nursing Services (DNS), a job that requires dynamic leadership skills and the ability to motivate others to achieve exceptional results. The DNS must also be familiar with the latest changes in clinical care delivery and regulations and be able to manage a multi-disciplinary team model that delivers the highest quality of care to the individuals they serve.

The Massachusetts Senior Care Association offers a 6-week workshop that provides an opportunity to learn new skills, fine-tune existing knowledge, explore values-based leadership, and operationalize the skills and competencies that are needed to be a nurse leader in the long term care and sub-acute settings.

This program is geared for nurses who may be transitioning into the role of Director of Nursing in the long term care or sub-acute setting and for those practicing nurses considering future career development.



Goals

- Gain insight and new information about the principles and standards of practice needed for senior care
- Acquire comprehensive management skills needed in today's health care settings
- Develop awareness of the regulatory compliance environment
- Optimize effective leadership skills, resource utilization and cost containment strategies



Topics

- Leadership Skills and Managing Staff
- Survey Process, Regulations and Oversight
- Medicare and Medicaid Reimbursement
- Budget Overview and Managing the Nursing Budget
- Human Resource Management including recruitment and retention, interviewing, and performance reviews
- Creating a Culture of Safety



2020 Educational Partner:

MARCUM
ACCOUNTANTS ▲ ADVISORS

Name _____ Title _____ Email Address (required) _____

Facility: _____ **Phone:** _____

Address: _____

City, State, Zip: _____

Credit Card: MasterCard Visa AMEX

Account Number: _____ **Exp. Date:** _____

CID Code: _____ **Name on Card:** _____

Billing Address (if different than above): _____

Please make checks payable to & mail to:

Massachusetts Senior Care Association

800 South Street, Suite 280

Waltham, MA 02453

Telephone: 617-558-0202 Fax: 617-558-3546

Amount Paid: \$ _____

***Registration Fee must be paid prior to attending the first class.**

Dates - All classes are on **Thursdays** from 9:00 a.m. - 3:00 p.m.

3/19, 3/26, 4/2, 4/9, 4/16 and 4/30.

Please note there is **NO** class on 4/23

This 6-week program will award a Certificate of Completion and up to 33 Continuing Education credits.

Fee: Includes all materials and lunch each day

\$600 for Mass Senior Care Members

\$850 for Non-Members

Cancellation Policy:

Mass Senior Care must be notified in writing no later than **48 hours** prior to the start of the seminar for a **credit** of equal amount to be issued to your Mass Senior Care account. No refunds will be given. "No Show" attendees will be billed at the full registration fee. Cancellations should be emailed to info@maseniorcare.org.

Directions

Massachusetts Senior Care Association

800 South Street, Suite 280

Waltham, MA 02453

Visit www.maseniorcare.org/Directions for directions

Parking: Use the upper level of the parking garage to the left of the building only. Take a left in the garage to access the upper levels. There are ample handicapped parking spaces located directly in front of the building's main entrance. Please do not park in marked reserved spaces.